

EMPLOYER EVALUATION SCORECARD BASED ON THE *HOW WE TALK ABOUT WORK AND FUTURE OF DOING* FRAMEWORK

**PURPOSE**

**Does the company do something that you want to lend your skills to?**

Ask about their purpose and the impact they have on the world, and think about whether that is something you want to spend your time helping them with.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)

**IDEAS**

**Do you believe the company will allow you to do great work?**

Ask about what kind of things you will be working on and ask to see examples of similar work.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)

**EARNING**

**Will the company pay you what you want and enable your career?**

Compare the amount to market rates and ask about the levels and processes around promotions. Ask about pay equality, transparency and diverse representation in leadership.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)

**SELLING**

**Do you like the way the company will make money from your work?**

Ask about the commercial model, partnerships and the role you will need to play in selling to clients or customers (if any), such as pitches or if you are measured on new business.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)

**WORKPLACE**

**Will you be able to work from a place and in the times that suit you?**

Confirm the rules about remote vs in-person work, hours, holidays and flexible work options. Ask about the utilities and tools that will be available and ask to see the office, if in-person.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)

**COLLABORATION**

**Will you be able to work well with great people in a collaborative way?**

Ask about how people collaborate with one another and/or clients, how conflicts are resolved and their approach to diversity and Inclusion.

**Choose one answer:**

Yes (2)

Sort of (1)

No (0)



**TOTAL**  /12

FUTURE OF DOING

